

First Destination Study

2015 - 2016

August 2015 – December 2015 – May 2016



Learn. *Serve.* Lead

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Executive Summary

The First Destination Study/Outcome Survey is prepared annually by the Office of Career Services to summarize the post-graduation outcomes of Eureka College graduates and provide insight as to the initial pathways of graduates who are entering the workforce as professionals or as students continuing their education. This report includes data from undergraduates earning degrees from the graduating classes between July 1, 2015 and June 30, 2016 (August 2015, December 2015 and May 2016). The standards used to define the graduation class is consistent with the definition used by the U.S. Department of Education in gathering education statistics for its IPEDS database. This year's survey continues to follow questions designed and developed by the National Association of Colleges and Employers (NACE) standards and protocols.

The term "Knowledge Rate" defines the percent of graduates for which we have reasonable and verifiable information concerning the graduates' post-graduation career plans. Data was collected via graduation surveys, online surveys, telephone and email solicitations, alumni records, social media research, and input from faculty, staff, and employers. Knowledge rate allows for multiple sources of data, not just survey responses.

The term "Career Outcomes Rate" is the percentage of graduates who are engaged in a career outcome. This percentage is calculated by dividing the number of students who are employed (full or part-time), continuing their education, volunteer service or military service by the total number of students about whom we have information.

The Office of Career Services would like to express sincere appreciation to Colton Johnson, Career Services Intern, who helped collect and compile this information.

SURVEY HIGHLIGHTS:

- Career Services collect information at three points in time: at graduation, 6 months and 12 months.
- The percentage of graduates for whom we have reasonable and verifiable knowledge of their post-graduation activities (Knowledge Rate) is 96%. This exceeds NACE's suggested Knowledge Rate of 65.0% by 31 percentage points.
- The Career Outcomes Rate for Eureka College's 2015-2016 graduates is 94%. According to NACE, the overall Career Outcomes Rate for the class of 2014-2015 was 82%.
- Data shows 97% of graduates felt they were prepared to succeed.
- 98% of graduates believed their Eureka College education was a good value.
- 94% of graduates indicated they would likely recommend Eureka College to others.
- Overall average satisfaction rate of Eureka College graduates is 8.69/10.

Kelly N. Harris

Director, Career Services

FIRST DESTINATION STUDY 2015-2016

AUGUST 2015 – DECEMBER 2015 – MAY 2016

96% KNOWLEDGE RATE

94% CAREER OUTCOMES RATE

Grad Mo/Yr	# of Grads	Knowledge Rate	FT Employed	PT Employed	Military	Grad School	Not seeking or Unemployed	Outcomes
August 2015	22	22 (100%)	20	0	0	1	1	95%
Dec. 2015	32	30 (94%)	21	3	0	5	1	97%
May 2016	107	102 (95%)	65	12	1	15	9	91%

EXPERIENCES PRIOR TO GRADUATION – May 2016

Numbers of students participated/percentage of students

Internship for Credit:	40 (30%)	Part-time job (academic semester/s):	89 (66%)
Internship – Non-Credit:	23 (17%)	Student Involvement/Leadership:	72 (53%)
Summer Job (related to studies):	29 (21%)	Study Abroad:	11 (8%)
Summer Job (unrelated to studies):	62 (46%)	Networking with Alumni:	22 (16%)
Mentorships:	17 (13%)	Job Shadow:	30 (22%)

GRADUATE/PROFESSIONAL SCHOOLS

Bradley University
Missouri Baptist University
St. Louis University
OSF Nursing School
University of Illinois College of Medicine
Gonzaga University
Minnesota State University

Illinois Central College
Indiana University of Pennsylvania
Chase Law School
Portland State University
Franklin College
Syracuse University College of Law
Methodist College of Nursing

Western Illinois University
Ohio University
Illinois State University
Kent State University
Albany Law School
University of Illinois Rockford

EMPLOYERS

ABC Behavioral Health
ACTR
ADDWC
All Valley Animal Care Center
Ameren
American National Insurance Company
Apostolic Christian Home of Eureka
Automotive Robotics Inc.
Banker's Life
Bartonville Grade School
Bement Elementary
Blaine's Farm and Fleet
Blue Ridge Intermediate/Junior High
BOPI
Bradley University Smith Career Center
Brown Animal Hospital
Campus Crusade for Christ
Caterpillar (6)
CEFCU
Central Junior High
Central Piedmont Community College
Champion Fitness Physical Therapy
Children's Home Association of Illinois (4)
Christian Church Downers Grove
City of Minonk
College Pro Painters
Country Financial
Countryside Banquets
Crescent Cinemas
Culbertson & Allen LLC
David' Bridal
Digital Store

Disney College Program
Diversified Services
Dunn Fellowship, Governor's Office
East Peoria District 86
EPIC
Eureka College (2)
Excell Foundry + Machine
Flanagan-Cornell Unit 74
Freeport Middle School
Galesburg High School
Gold's Gym
Grace Church
Gucci Pucci
Heartland Bank and Trust
Heartland Community Health Clinic
Hobby Lobby
Hoopeston Area High School
Hudson Drug Store
Illini Bluffs School District (2)
Illinois Central College
Know School District 202
Level 3 Communications
Lifesource Blood Services
Marathon Gas Station
Massage Envy
Medical Reimbursement & Management Service, INC
McClain Dream Development
Menards
Metamora Grade School
Midland Middle School
Midwest Central Middle School

Monmouth-Roseville District 238
Monroe Center Grade School
Morton Outdoor Pool
Nashville International Center for Empowerment
NIFS
OSF Saint Francis Medical Center (4)
Owen Nursery & Florist
Peoria Notre Dame High School
Peoria Toyota
Pharmcon
Pier One
Plaza Lanes
Quest Charter Academy (2)
RLI Insurance
Robein School East Peoria
Sparc
Spring Valley City Bank
Spring Valley CCSD 99
St. Anne Community High School
State Farm Insurance (4)
Take Note Music Studio
Target
Texas Roadhouse
The Lifeguard Store
Tremont District Library
Turk Center Child Care and Preschool
U.S. Navy
Walmart
Washington State Bank
Wheaton North High School

INTERNSHIPS

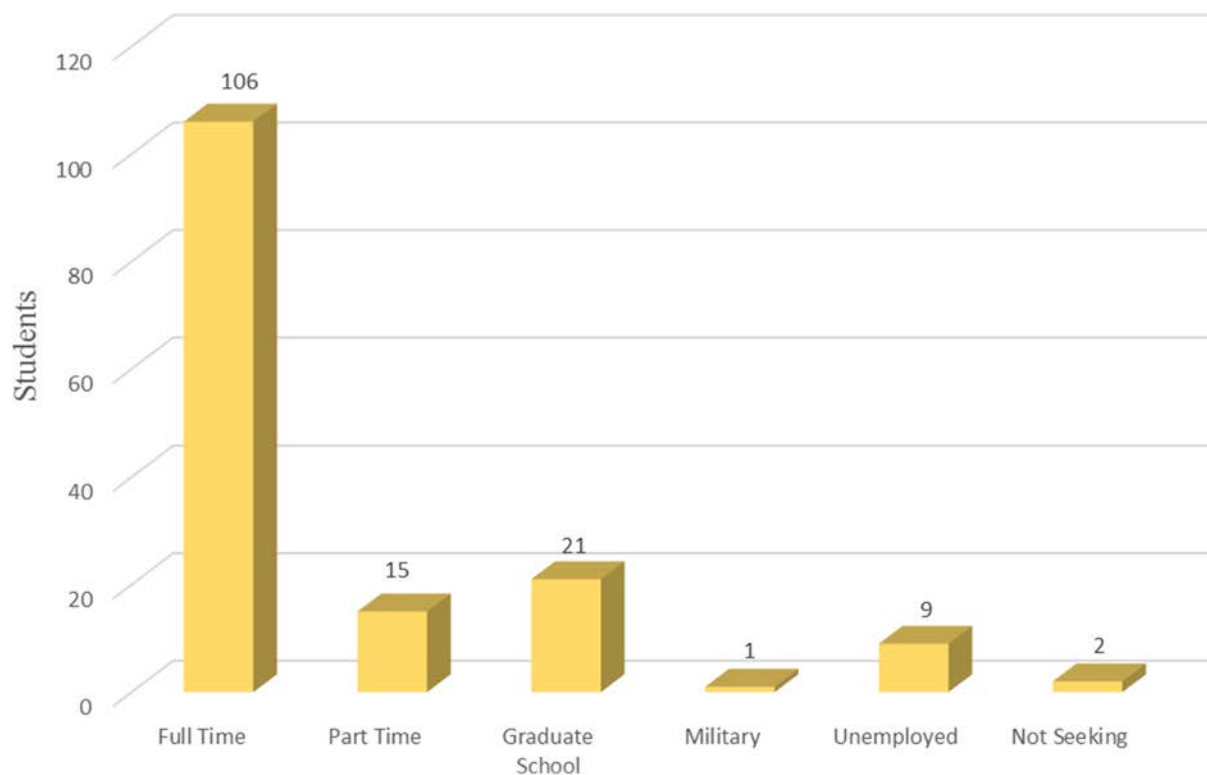
American Red Cross
Apostolic Christian – Timber Ridge
Art at the Bodega
Caterpillar Inc. (3)
Children's Home Association of Illinois
Cumulus Media
Eastside Centre
Eureka Church of the Nazarene
Eureka College (3)
Gibson Area Hospital & Health Svc (2)

Hamilton County Probation Department
Heartline and Heart House
Kewanee Physical Therapy & Rehab Specialists
Landmark Health Club
Make-A-Wish Foundation
McDonough County Hospital
McLean County Detention Facility
Mendota Police Department
National Basketball Association (NBA)

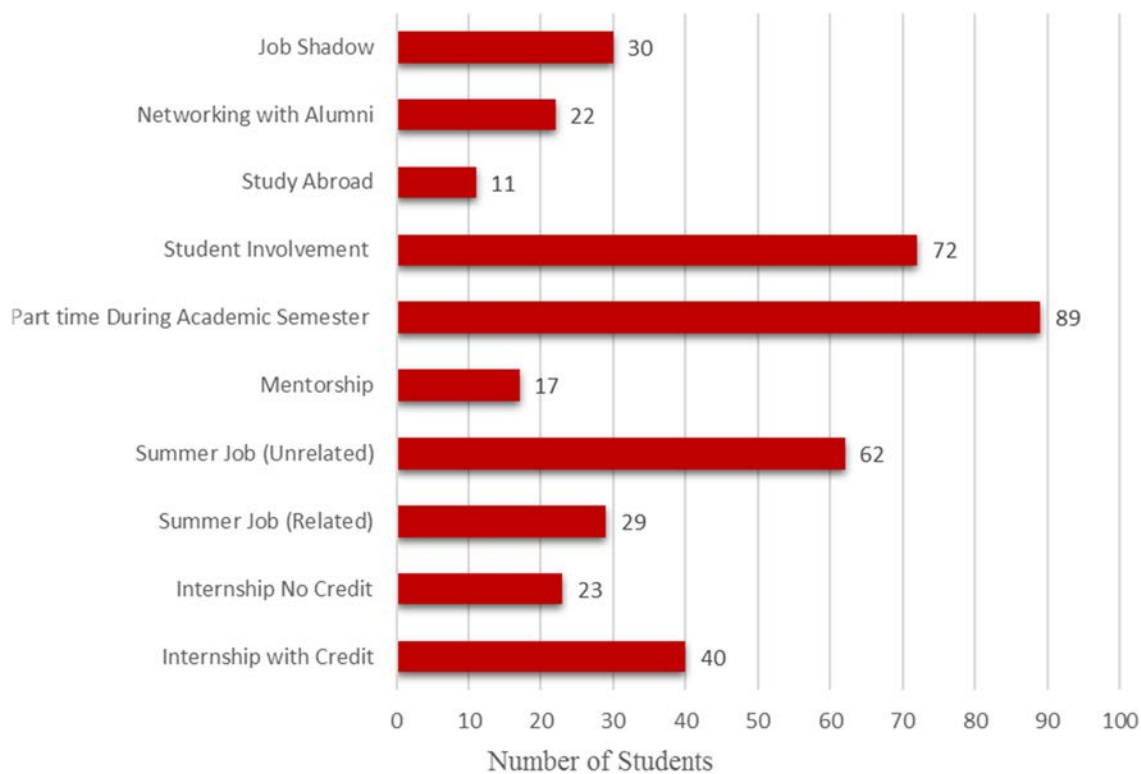
Nexus-Onarga Academy
Optimum Health Solutions
OSF Institute of Physical Medicine & Rehabilitation
PharmCon
Residence Inn – Marriott
The DAX Foundation
Tremont District Library
Unity Point Health – Methodist
Washington Community High School

Post-Graduation Status

AUGUST 2015 – DECEMBER 2015 – MAY 2016



Experiential Learning



ACADEMIC DEPARTMENT OUTCOMES OVERVIEW

August 2015 – December 2015 – May 2016

EDUCATION (n = 36)

Elementary Education	100%
Special Education	100%
Mathematics	100%
Social Sciences	100%
English	100%
Physical Education	100%
Music	100%

OVERALL OUTCOMES RATE: 100%

SCIENCE AND MATHEMATICS (n = 24)

Biology	100%
Chemistry	83%
Kinesiology / Exercise Science	100%
Environmental Studies	100%
Mathematics	100%
Kinesiology/Athletic Training	100%
Computer Studies	50%

OVERALL OUTCOMES RATE: 92%

SOCIAL SCIENCES AND BUSINESS (n = 77)

Business Administration	96%
Criminal Justice/Sociology	67%
Organizational Leadership	100%
Psychology	89%
History & Political Science	83%
Accounting	100%
Sociology & Psychology	100%

OVERALL OUTCOMES RATE: 92%

FINE ARTS AND PERFORMING ARTS (n = 11)

Theatre Arts and Drama	100%
Art	80%
Music	100%

OVERALL OUTCOMES RATE: 91%

HUMANITIES (n = 17)

Communication	100%
English Literature	100%
Philosophy & Religion	100%
English Writing	75%

OVERALL OUTCOMES RATE: 94%

EUREKA COLLEGE EXPERIENCE

How well did Eureka College prepare you?

I am incredibly well prepared to succeed	59	44%
I am prepared to succeed	71	53%
I am not confident in my future success	3	2%

Was your Eureka College education a good value?

Incredibly good value	72	54%
Good Value	59	44%
Not a good value	2	2%

How likely are you to recommend Eureka College to others?

Very likely	81	60%
Likely	45	34%
Not likely	8	6%

How satisfied are you with your Eureka College education?

Rating 10:	43	33%
Rating 9:	39	30%
Rating 8:	31	24%
Rating 7:	11	9%
Rating 6:	0	0%
Rating 5:	0	0%
Rating 4:	2	1.5%
Rating 3:	2	1.5%
Rating 2:	0	0%
Rating 1:	1	>1%

Overall Average – 8.69